

# NORTH DAKOTA SCHOOL FOR THE DEAF / RESOURCE CENTER

## WHO WE ARE

49

Full-time Team Members

9

Temporary Team Members

5

Contractors

## WHAT WE'RE ABOUT

**Vision:** To support individuals with hearing differences in achieving their dreams.

**Mission:** Fill To educate and serve all individuals with hearing differences from birth through senior citizenship.

**Purpose:** To serve as a statewide education and resource center to provide advocacy, leadership, and expertise in the field of Deaf Education and those with hearing loss.

**Goals/Objectives:** We take **PRIDE** in our work!

1. Provide quality access to information to all deaf and hard of hearing ND citizens.
2. Recruitment and retention of specialized employees to ensure future services.
3. Increase awareness about the needs of those with hearing differences.
4. Develop employee knowledge, skills, and abilities to better serve DHH ND citizens.
5. Engage with continuous school improvement and accreditation.

## WHO WE SERVE

### Citizen Focus 1 Birth to Five

Working with Early Hearing Detection and Intervention and Part C Early Intervention, NDSD/RC serves all families who have infants and toddlers with hearing differences.



### Citizen Focus 2 NDSD Students

NDSD/RC provides educational services for students in preschool through 8<sup>th</sup> grade and residential services for students preschool to graduation.



### Citizen Focus 3 Public Schools Students

PIP and School-Aged Outreach provides educational and social learning opportunities to students who have hearing differences and attend public schools.



### Citizen Focus 4 Deaf Adults/Adults with Hearing Loss

Adult Hearing Outreach provides services to those who lost hearing later in life and to Deaf Adults.



### Citizen Focus 5 Professionals

NDSD/RC partners with all professionals who serve those with hearing differences including the DeafBlind Project, Audiologists, and Teachers of the Deaf across ND.



### Citizen Focus 6 Interpreters

NDSD/RC provides mentoring support to and shares opportunities with Interpreters across ND. When available, NDSD/RC provides interpreting services.



## HOW WE DO IT

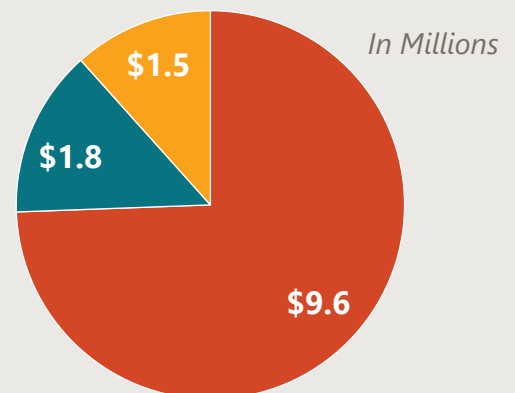
**Total Agency Budget: \$12.9**

- General: \$8.7
- Special: \$4.1
- Federal: \$.1

■ Salary

■ Operating

■ Capital



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## WHAT WE'RE PROUD OF

### Statewide Resource Center

Campus and residential numbers are up. We are reaching more families and schools. We are serving more adults with hearing loss. We are training community partners. **Our reach is statewide!**

### Cognia Accreditation

The Education Dept complete the Cognia Accreditation review in October 2023. Our Progress Report will be submitted in 3 years. **Data shows "Supportive Learning" is highest!**

### Statewide Miles

Education 11,494 miles  
PIP/K-12 130,296 miles  
Adult Outreach 48,092 miles  
Transportation 169,056 miles  
**Travel providing services and support to North Dakotans!**

Parent  
Infant  
Program  
**2,306**  
Service  
Encounters

Preschool to  
Grade 12  
**2,439**  
Service  
Encounters

Adult  
Hearing  
Outreach  
**1,050**  
Service  
Encounters

Resources  
Shared  
**47,182**  
Facebook  
**119,040**

## WHAT WE DO



### Campus Education

Teachers and Support Staff provide robust educational services based on each student's IEP.



### PIP and School-Aged Outreach

Teachers of the Deaf support families and students with hearing differences and staff in early intervention / public schools.



### Residential Education

Students live on campus from Sunday to Friday during the school year and learn independent living skills.



### Adult Hearing Outreach

Serves those who have lost hearing later in life and their families through resources and hearing / visual technologies.



### Resource Center

Our library and various human resources provide support for the ND community interested in our services and in Deaf Culture and ASL.



### Communications and Advocacy

Provides targeted advocacy education and support to Deaf adults. Provides Interpreting services as available.

## HOW WE MEASURE SUCCESS

### Measure of Success

"Our son attends school here at NDSD. I am so amazed that when you walk into the school, you can feel the family environment... from the Superintendent right down to all the school and dorm staff. I would highly recommend this to school to any parent who has a child with a hearing loss."

-Parent on Annual Survey

### Measure of Success

"Staff members take pride in working together to provide their learners with the best education possible."

-Cognia Accreditation Review Report, 2023

### Measure of Success

"I worked with a couple that told me I probably saved their marriage because I brought equipment that helped one of them hear better."

-NDSD Employee

### Measure of Success

"We saw a massive improvement with our daughter's signing sentences this weekend! She was putting together 5 and 6 words! We usually get 2-3 words. We were amazed at what four days did!"

-Parents from PIP Program, Deaf Mentor Program, and one week of school at NDSD